

COMMUNICATION ON ENGAGEMENT (COE)

[SPK Matriculation Higher Secondary School]

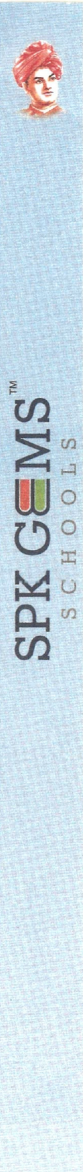


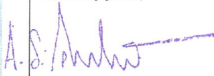

Period covered by this Communication on Engagement

From: 09/07/2021

To: 06/07/2024

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

	 SPK MATRICULATION HIGHER SECONDARY SCHOOL Erode Main Road, Kadachanallur, Kumarapalayam Tk, Namakkal Dt., Tamilnadu - 638 008.	
	Date : 06/07/2024	
	COMMUNICATION ON ENGAGEMENT (COE)	
	[SPK Matriculation Higher Secondary School]	
	Period covered by this Communication on Engagement	
	From: 09/07/2021 To: 06/07/2024	
	Part I. Statement of Continued Support by the Chief Executive or Equivalent	
	Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.	
	<p>06th Jul, 2024</p> <p>To our stakeholders:</p> <p>I am pleased to confirm that SPK Matriculation Higher Secondary School reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.</p> <p>In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.</p> <p>Sincerely yours,</p> <p></p> <p>A. S. Prabu, Chairman</p>	
	P : 04288 - 276511,12,13 M : 73731 - 73731 E-Mail : hss@spkschools.com, Website : www.spkschools.com	
		

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

1. Human Rights:

SPK Matriculation Higher Secondary School fosters knowledge, creativity, and individuality among students through various initiatives:

- **Innovative & Creative Corner:** This space allows students to exhibit their art and craft projects, promoting self-expression and cultural understanding.
- **Digital Learning:** We have integrated digital boards in classrooms to enhance interactive learning and ensure all students have access to modern educational tools.
- **Life Skills & Technical Training:** Programs aimed at improving life skills and technical knowledge are part of our curriculum, equipping students with the necessary skills for a better quality of life.

2. Labour:

- We ensure fair labor practices by providing competitive salaries, benefits, and opportunities for professional development for all staff.
- Regular training sessions are conducted to uphold high standards of teaching and administration.

3. Environment:

- The Green Environment named Nam Pasumai had been introduced at 2017 in the month of January by Actor Vivek. This Green movement has main theme to plantation of Sapling and Water Harvesting.
- Environmental education is part of the curriculum, with students participating in projects and activities that promote sustainability.

4. Anti-Corruption:

- We make all payments legally, ensuring full compliance with financial regulations. Our SPK Educational Trust holds an FCRA Certificate, and we are also ISO certified. This demonstrates our commitment to transparency and ethical practices.
- Financial transparency is maintained through regular audits and open financial practices.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

1. Human Rights:

- The Innovative & Creative Corner has seen active participation from students, with over 50 projects displayed in the past year, fostering a sense of pride and creativity.
- Digital learning has improved student engagement and understanding, with a noticeable increase in academic performance.
- Life skills and technical training programs have received positive feedback from students, with many reporting increased confidence and preparedness for future challenges.

2. Labour:

- Staff satisfaction surveys indicate high levels of job satisfaction and retention.
- Continuous professional development opportunities have been well-received, resulting in improved teaching quality.

3. Environment:

- Students have shown increased awareness and involvement in environmental conservation projects.
- The "Nam Pasumai" initiative has successfully planted thousands of saplings, contributing to a greener environment and promoting the importance of water harvesting.

4. Anti-Corruption:

- All staff members have undergone anti-corruption training, reinforcing a culture of integrity.
- Financial audits have confirmed adherence to transparent and ethical financial practices.

By integrating the UNGC principles into our operations, SPK Matriculation Higher Secondary School is committed to fostering a better and more sustainable future for our students, staff, and community.